## ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

## FY 2016

Reference: Endorsed GPB #2016-001286 Date Endorsed: Apr 17, 2017

**Organization:** National Economic and Development Authority Organization Category: National Government, Line Agency

**Organization Hierarchy:** National Economic and Development Authority

the next

administration.

Guidelines/RA71

92 ' Women in

Development

Total Budget/GAA of

Organization:

1,285,714,000.00

Services

15,871,896.14

**Actual GAD Expenditure Original Budget** 1,542,000.00

% of GAD Expenditure: % Utilization of Budget 1.23%

	Gender Issue	Cause of	GAD Result	Relevant Organization		Performance	Actual Result	Total Agency	Actual Cost	
	/GAD Mandate	Gender Issue	Statement	MFO/PAP or PPA	GAD Activity	Indicators	(Outputs/ Outcomes)	Approved	/Expenditure	Remarks
			/GAD Objective			/Targets		Budget		
	1	2	3	4	5	6	7	8	9	12
					CLIENT-FO	CUSED ACTIVITIES				
1	To ensure that	Mainstreaming	To ensure gender	MFO:	Require GAD	Issuance of a	The Planning	0	5,397,772.24	PS Attribution:
	GAD	GAD is not a	dimension in the	Socioeconomic/	mainstreaming	gender-	Guidelines for the			PhP307,945.33
	mainstreaming is	priority in the	formulation of	Physical	in the	responsive	PDP, 2017-2022,			
	mambar carring is									
	included in the	planning	the Planning	Planning and	formulation of	Planning	requires the			Representation:

gender-

responsive

issues and

concerns relating

to GAD, gender

Travel expenses to

include toll fees and

Philippine

Development

Plan through the Planning

and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW): Ensure that the Philippine Development Plan (PDP) is gender- responsive.	There is a need to ensure that GAD mainstreaming is included in the Planning Guidelines.		PAP: Coordination of the formulation, updating and assessment of national development policies and plans	use of the HGDG checklist on Development Planning.		equality and women's empowerment through the use of the GAD checklist on development planning.			bus rental: PhP19,124.00  Office supplies: PhP117,841.60  ICT Supplies: PhP41,498.80  Other supplies and materials: PhP24,040.50  Telephone expenses: PhP8,000.00
2 There is a need to increase the awareness of various interagency committees and regional offices on the use of the HGDG./RA7192 'Women in Development and Nation Building Act; RA 9710 'Magna Carta of Women (MCCAV) : Institute	considered in policy and project development and	To mainstream gender concerns in policy and project development and implementation	MFO: Investment Programming Services	Briefing of foreign officials, national and local gov't agencies and NGOs on gender mainstreaming and various orientation on HGDG.	Briefing/orientati on conducted - Conduct of orientation sessions on NEDAs gender mainstreaming efforts	Conducted briefings for the following: (1) Mindanao Development Forum held on 3-5 April 2016; (2) Briefing of the NDRRMC TWG on the HGDG DRRM Chechklist during the meeting on 14 April 2016; (3) Rollout of the DILG- PCW-DBM-NEDA	10,000.00	40,070.29	PS Attribution: PhP17,871.47  Travel Expenses: PhP22,198.82

measures to and retooling of ensure that 5the DILG-NCR held 30% of ODA on 28 April 2016; funds are in (4) 7th IFAD support of Philippine Gender gender-**Network General** responsive Assembly on 26-29 (6) Power, Vulnerability and Agency in Disaster Risk Reduction: A Knowledge-Sharing Event for Sustainable Development (19-Seminar Workshop on Gender Mainstreaming: **Promoting Gender Equality in Local** Governance (7 December 2016) MFO: The 2015 ODA-10,000.00 29,708.68 This include PS 3 Need to improve The current To facilitate Prepare a Report on the ODA-GAD format of the better ODA Plan/Program/ Report on the gender-**GAD** Report has attribution of SDS ODA-GAD report monitoring by Genderresponsiveness of been presented to personnel in charge of reporting Project through more in- is heavily mainstreaming Monitoring and Responsiveness ODA programs the ODA-GAD consolidating the inputs submitted by of ODA depth gender dependent on GAD in project Evaluation and projects **Network Meeting** analysis of donors' development, Services programs and prepared with in- hosted by NEDA. 18 donor agencies. depth analysis of The consolidation identified GAD submission appraisal and projects and issues and which monitoring. revisit the the identified of inputs and

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•	sometimes lack			current process	GAD issues and	preparation of the
Women in	important			and format of	results "Two (2)	
Development	information i.e.,			the ODA-GAD	reports on the	Report has been
and Nation	gender			Report to	gender-	initiated in the last
Building Act; RA	empowerment			perform the	responsiveness of	quarter of 2016
9710 ' Magna	results of ODA			necessary	ODA programs	due to the late
Carta of Women	projects.			adjustments.	and projects	submission of
(MCW): Ensure			PAP: Coordinate		prepared and	some ODA
allocation and			the monitoring		disseminated	partners.
utilization of			•		with assessment	
ODA funds to			and evaluation		of GAD issues	
gender-			of the		identified by	
responsive			implementation		donors and	
programs/			of national and		results of the	
projects			regional		implementation	
p. ojecto			develonment/nh		of the projects.	
					or the projects.	

Carta of Women projects.

/A/C\A/\ . Encuro

14,047.02 PS Attribution: 4 Need to improve The current To facilitate MFO: Hosting of Meeting hosted - NEDA hosted one 10,000.00 Plan/Program/ **ODA-GAD** format of the meeting with better ODA At least one (1) (1) ODA-GAD PhP5,828.02 ODA-GAD report monitoring by reporting Project ODA-GAD **ODA-GAD Network Meeting** through more in- is heavily Monitoring and Network with Network meeting on 2 March 2016. Representation: mainstreaming depth gender dependent on GAD in project Evaluation ODA-GAD hosted by NEDA The PS attribution PhP8,219.00 analysis of donors' development, Services Reporting as include attendance identified GAD submission one of the appraisal and to all meetings of agenda items for issues and which monitoring. the ODA-GAD GAA GAA results./RA7192' sometimes lack discussion. Network. Women in important Development information i.e., and Nation gender Building Act; RA empowerment 9710 ' Magna results of ODA

allocation and utilization of ODA funds to gender-responsive programs/projects		PAP: Coordinate the monitoring and evaluation of the implementation of national and regional development/ph ysical development plans, policies and projects				
reporting ODA- through more in- depth gender depe analysis of dono identified GAD subm issues and which results./RA7192 ' some Women in impo Development infor and Nation gend Building Act; RA empo	at of the GAD report monitoring by mainstreaming dender on GAD in project development, appraisal and monitoring.  Times lack retant mation i.e., er owerment is of ODA	Plan/Program/ Project Monitoring and Evaluation Services	Conduct of monitoring visits/ spot checks on the project sites of the highest and lowest rated ODA projects according to gender responsiveness (based on the results of the ODA-GAD Report).	Monitoring visits conducted Feedback reports prepared - Two project sites visited to validate best practices and lessons learned. Target Date: September 2016	100,000.00	- This was not undertaken because priority was given to the formulation of the PDP, 2017-2022.

allocation and utilization of ODA funds to gender-responsive programs/projects			PAP: Coordinate the monitoring and evaluation of the implementation of national and regional development/ph ysical development plans, policies and projects				
6 Need to	Role of women	To consider	MFO:	Conduct of	No. of HGDG	10,000.00	- This was not
strengthen GAD	and vulnerable	strategies to	Socioeconomic/	HGDG	orientation		undertaken because
concept (i.e.,	groups in	promote	Physical	orientation to	conducted- At		priority was given to
Role of women	promoting	participation of	Planning and	the technical	least one (1)		the formulation of the
and vulnerable	sustainable	women and	Policy Advisory	staff of ANRES	HGDG		PDP, 2017-2022.
groups) in	development is	vulnerable	Services	to increase their	orientation		
promoting	lacking	groups in the		appreciation on	conducted for		
sustainable	emphasis.	development and		GAD and enable	the ANRES		
development./RA		decision-making		them to develop			
7192 ' Women in		process.		interventions to			
Development				increase			
and Nation				women/			
Building Act; RA				women's			
9710 ' Magna				participation in			
Carta of Women				SD governance			
/MACIAN - Enguro				hadias			

allocation and utilization of ODA funds to gender-responsive programs/projects			PAP: Coordination of the formulation, updating and assessment of national development policies and plans	OPCANIZATION	Increased membership of women/ women groups in governance bodies on SD - At least 5% increased membership of women/ women/s group in governance bodies on SD					
7 Need to ensure that newly-hired	New members/perso	To raise awareness on	•	Conduct of seminars on	Briefing/ orientation		11,000	.00	-	This was not undertaken because
personnel are aware of GAD	nnel are mostlynot	GAD concerns in the workplace.	Physical Planning and	gender concerns such as women	conducted - Conduct of					priority was given to the formulation of the
concerns./RA719			Policy Advisory	empowerment	orientation					PDP, 2017-2022.
2 ' Women in Development	on GAD.		Services	and safety seminars (i.e.,	sessions on GAD at least annually					
and Nation				self-defense	at least airitially					
Building Act; RA				session, sexual		GA	A	GAA		
9710 ' Magna Carta of Women				harassment						
(MCW): Ensure				training, livelihood						
that the				training, and						
Philippine				discrimination at						
Development				the workplace						

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gender- responsive.			PAP: Coordination of the formulation, updating and assessment of national development policies and	tranning).					
awareness and low appreciation on GAD among	awareness on NEDA employees on GAD related issues/concerns	sensitivity among all NEDA employees To	other capability building services for NEDA	Feature GAD in the N!Online	ncerns featured in N!Online at	GAA	5,000.00	GAA	6,631.07 PS attributio

9 Lack of	Lack of	To instill gender	PAP: Advocacy	Attendance to	Number of	This include the	15	50,000.00	878,184.45	PS Attribution:
awareness and	awareness on	sensitivity among	on GAD and	relevant GAD-	training	travel expenses		•	ŕ	PhP160,878.26
low appreciation	NEDA employees	all NEDA	other capability	related training	programs/	and PS attribution				
on GAD among	on GAD related	employees To	building services	_	seminars	incurred during				Travel expenses:
NEDA	issues/concerns	raise awareness	for NEDA	seminars/	attended.	NEDA's				PhP353,700.00
employees./RA71		on GAD concerns.	personnel	courses/	Number of	participation to				
92 ' Women in				conferences	trained	the following: (1)				WAGI Training:
Development					employees on	Technical				PhP13,500.00
and Nation					GAD who are	Workshop on Sex-	GAA	G	SAA .	
Building Act; RA					articulate on GAD	disaggregated data				Mainstreaming GAD
9710 ' Magna					and can roll-out	for SDG indicators				in HR: PhP13, 000
Carta of Women					the acquired	in Asia and the				
(MCW): Ensure					skills and	Pacific: What and				Practical GST:
that the					knowledge	How? held on 24-				PhP337,106.19 (less
Philippine					Participation of	28 May 2016; (2)				travel expenses)
Development					staffs to at least	WAGI training:				
Plan (PDP) is					two training	Gender Responsive				
gender-					programs,	Planning and				
responsive.						Budgeting, 20-23				
					/ conferences	June 2016; (3)				
					(local and	participation in the				
					abroad)	CEDAW				
						Constructive				
						Dialogue on the				
						Combined 7th and				
						8th Philippines				
						Report on 3-8 July				
						in Geneva,				
						Switzerland; (4)				
						Practical GST on 20-	-			
I						22 July (budget				

from 2015 Continuing); (4) participation in the Power, Vulnerability and Agency in Disaster Risk Reduction: A Knowledge Sharing GAA GAA Event for Sustainable Development; (5) attendance to the Training on Mainstreaming GAD in HR on 27-29 September 2016; and (6) participation in the Regional Consultation on the SDG Baseline Publication: Evidence-based Policy Advocacy for Gender **Equality** and Localization of the

200,000.00

SDGs in Asia and the Pacific on 14-18 Nov. 2016 in Bangkok, Thailand.

10 Lack of	Lack of	To instill gender	PAP: Advocacy	Advocacy	Number and type		25,000.00		65,747.25	Representation:
awareness and	awareness on	sensitivity among	on GAD and	campaign (i.e.,	of activities					PhP9,900.00
low appreciation	NEDA employees	all NEDA	other capability	briefing,	conducted for					
on GAD among	on GAD related	employees To	building services	orientation)for	International					T-shirts:
NEDA	issues/concerns	raise awareness	for NEDA	International	Women's Day					PhP18,330.00
employees./		on GAD concerns.	personnel	Women's	and National					
RA7192 ' Women				<b>Dayand National</b>	Women's Month					Tarp:
in Development				Women's Month	celebration and					PhP1,452.00
and Nation				celebration and	other similar	GAA		GAA		
Building Act; RA				other similar	events Level of					PS Attribution:
9710 ' Magna				celebrations	appreciation and					PhP36,065.25
Carta of Women					understanding of					
(MCW): Ensure					participants At					
that the					least two (2)					
Philippine					related activities					
Development					conducted in					
Plan (PDP) is					March 2015					
gender-										
responsive.										

11 Low number of NEDA personnel with background and training on GAD-related knowledge, skills and tools./ RA 7192 'Women in Development and Nation Building Act; RA 9710 ' MCW: Critical role of NEDA in the implementation of these mandates	evaluators on gender mainstreaming and the use of gender analysis	institutionalize	MFO: Investment Programming Services  MFO: Socioeconomic/ Physical Planning and Policy Advisory Services	Conduct of HGDG training for technical staffs at the Central and Regional Offices conducting socioeconomic planning, project evaluation, monitoring and evaluation.	No. of staff trained in HGDG - 60 staff trained in HGDG	GAA	68,000.00	GAA	This was not undertaken but instead a Practical GST was conducted as advised by PCW to address the need to capacitate the NEDA-CO GFPS.
12 Low number of NEDA personnel with background and training on GAD-related knowledge, skills and tools./RA7192 ' Women in Development and Nation Building Act; RA 9710 ' Magna Carta of Women (MCW): Ensure	Fast turn-over of NEDA personnel.	enabling		Creation of knowledge hub (materials, training outputs, references).Con duct of brownbag sessions on GAD.	Number of brownbag sessions conducted. Number of NEDA personnel who joined the sessions. GAD knowledge hub created At least 1 brownbag session conducted every quarter and one (1) GAD	GAA	.0,000.00	GAA	This activity was not undertaken because priority was to the advocacy activities on AmbisyonNatin 2040.

Philippine Philippine Development Plan (PDP) is gender- responsive.				knowledge nub created.						
13 Low number of NEDA personnel with background and training on GAD-related knowledge, skills and tools./RA7192 'Women in Development and Nation Building Act; RA 9710 'Magna Carta of Women (MCW): Ensure that the Philippine Development Plan (PDP) is gender-responsive.	Fast turn-over of NEDA personnel.	PAP: Advocacy on GAD and other capability building services for NEDA personnel	Conduct of Gender Sensitivity Training for newly hired personnel.	Number of GST conducted At least 1 GST conducted.  Number of newly hired personnel trained At least 10 newly hired personnel trained on GST.	which included a module on GAD. The cost incurred for the implementation of this activity is attributed to the GAD budget.	GAA	10,000.00	GAA	180,250.39	Representation (including venue and preparatory meetings): PhP136,500.00 Office supplies and transportation: PhP22,823.25 PS Attribution: PhP20,927.14

14 Lack of activities/		To provide	PAP: General	•	Comprehensive			5,000.00		-	This activity was no
initiatives that promote the welfare of women and men/RA 9710 ' Magna Carta of Women (MCW): Women's Right to Health.	personnel database with gender-related information.  Lack of data on gender-related welfare issues existing in the workplace	services that address gender- related needs of women and men employees.	Administration and Support	a comprehensive and sex-disaggregated employees database with gender-related information.	employees database created - Creation of one (1) comprehensive employees database		GAA		GAA		implemented.
15 Need to strengthen the GFPS within the organization to	Lack of GAD Agenda that would serve as a framework for a	_	PAP: Advocacy on GAD and other capacity building services	Development of the NEDA GAD Agenda.	Agenda	This include the initial preparatory meeting with PCW.		468,000.00		1,854.84	PS Attribution: PhP645.84 Representation:
meet the overall gender- responsiveness goals of the	coherent implementation of GAD activities of all NEDA	direction for GAD activities of all	=		Agenda developed covering 2017- 2019.	SDS Focal on GAD also attended the meeting on the Formulation of the					PhP1,209.00
organization./RA						GAD Agenda Guidelines conducted by PCW held on 21 June	GAA		GAA		
Building Act; RA 9710 ' MCW: Critical role of						2016. SDS is awaiting the Guidelines on the					

incua iii tile implementation of these mandates						FORMULATION OF THE GAD Agenda from PCW.			
16 Need to strengthen the GFPS within the organization to meet the overall gender- responsiveness goals of the organization./"R A 9710 ' MCW Creation and/or strengthening of the GAD Focal Point System (GFPS). "	Need for continuing education and capacity-building of the GFPS.	To strengthen the GFPS in the Central Office.	PAP: Advocacy on GAD and other capability building services for NEDA personnel	_	Number of meetings conducted - At least 2 GFPS-TWG meetings	This include the first meeting of the GFPS, participation in the End of Project Interview for the PCW-AECID MCW Project and the Knowledge and Product Fair GAA on 3 – 4 March 2016, Mock Session on the UN CEDAW Constructive Dialogue	20,000.00 GAA	59,120.55	PS Attribution: PhP49,194.80  Representation: PhP8,666.75
17 Need to strengthen the GFPS within the organization to meet the overall gender- responsiveness goals of the	Need for continuing education and capacity-building of the GFPS.	To strengthen the GFPS in the Central Office.	PAP: Advocacy on GAD and other capability building services for NEDA personnel	lectures on GAD along various	Number of mini- lectures conducted - At least 1 mini- lecture conducted		10,000.00		This activity was not undertaken.

organization./"R A 9710 ' MCW Creation and/or strengthening of the GAD Focal Point System (GFPS). "				economics, GAD in the transportation sector, GAD and taxation, GAD and climate change, among others.			GAA	GAA		
18 There is a need to mainstream GAD in NEDA	Gender mainstreaming is mostly confine	mainstreaming is	the formulation,	_	No. of Office Order, Special Order and Board	This include the (1) issuance of the ICC Policy on the	0	1	8,596,259.54	
policies (through NEDA Board Committees and	to social development policies,	institutionalized in development and socio-	updating and assessment of national	in relevant NEDA policies, guidelines and	to integrate GAD as a policy within					PS Attribution: PhP1,090,817.54
processes i.e., formulation of the socio-	programs, projects and	economic planning.	development policies and plans.	processes.	NEDA including the various NEDA Board	September 2016; (2) participation to the Constructive	GAA	GAA		Representation: PhP5,109,569.10
economic report, project appraisal and monitoring					Committees i.e., InfraCom, ICC, CTRM, RDCom,	Dialogue on the Philippine Progress Report on the				Travel expenses: PhP2,339,081.30
and evaluation among others)./RA7192 '					NLUC,DBCC - At least one policy issuances	ICESCR including all its preparatory meetings; (3)				Office Supplies: PhP56,791.60

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Development

and Nation

Building Act; RA

9710 ' Magna

Carta of Women

(MCW): Ensure

that the

Philippine

Development

Plan (PDP) is

gender-

responsive.

There is a need to strengthen

GAD

main streaming

in the other

relevant NEDA

MFOs and PPAs

including

internal policies

and processes.

Kounutable

Discussion on the

**Good Governance** 

Toolkit and Launch

of the Good

Governance

Website held on

23 May 2016; (5)

conduct of the

NEDA

Administrative and

Finance Officers

**Conferences Batch** 

1 and 2;

(6)conduct of the

Investment

**Appraisal Course** 

Batch 1 (21 June to

1 July 2016) and

Batch 2 (27

September – 7

October 2016); (7)

MC-IHDC Meeting

on 20 June and 23

Sept; (8)

integration of GAD

sessions in the

Planning

workshops of the

**Public Investment** 

Staff (PIS) and

Infrastructure Staff

(IS) held on 2 lune

and 9 June 2016, respectively; (9) participation in the High-Level Political Forum on Sustainable Development and 71st

**United Nations General Assembly** on 12-23 July and 17-26 September, respectively; (10) participation in the interview on gender analysis in the infrastructure transport sector; (11) attendance to the launching of the gender responsive population strategies on 26 September; (12) participation in the Stakeholders' Consultation on the Gender

-Fair Basic
Education Policy
held on 6 October
2016; and (13)
Updating of the
GAD Section of the
NEDA website.

19 There is a need	There is a need	To strengthen	PAP: Advocacy	Conduct of GAD	Number of	10,000.00	-	This activity was not
to sustain and/or	to sustain and/or	the appreciation	on GAD and	orientation	orientation			undertaken.
heighten the	heighten the	and support of	other capability	during the NEDA	conducted - At			
support of the	support of NEDA	NEDA	building services	Management	least one			
NEDA	Management on	Management on	for NEDA	Committee	orientation			
Management on	GAD.	GAD.	personnel	Meeting.	conducted in			
GAD./RA7192 '					2016			
Women in								
Development						GAA	GAA	
and Nation								

Building Act; RA 9710 ' Magna Carta of Women (MCW): Ensure that the Philippine Development Plan (PDP) is genderresponsive.

20 Need to	Need to	To strengthen	PAP: Advocacy	Convene the	Number of	The GFPS-		10,000.00		19,687.20	PS Attribution:
sustain/strength	sustain/strength	the appreciation	on GAD and	GAD Execom	meetings	Executive					PhP15,312.40
en the NEDA	en the NEDA	and support of	other capability	Level at least	conducted - At	Committee met					
Management	Management	NEDA	building services	twice a year or	least twice a year	last 28 April 2016					Representation:
support to	support to GAD.	Management on	for NEDA	as the need	or as the need	to discuss the					PhP4,374.80
GAD./RA7192 '		GAD.	personnel	arises.	arises	results of the					
Women in						GMEF and the					
Development						recommendations					
and Nation						of the Mindanao	GAA		GAA		
Building Act; RA						Development					
9710 ' Magna						Forum					
Carta of Women											
(MCW): Ensure											
that the											
Philippine											
Development											
Plan (PDP) is											
gender-											
responsive.											

	12 196 62
	13,186.62
PS Attribution of	
staffs who	
attended the	
meetings of the:	
(1) Interagency	
Committee on	
Gender Statistics;	
(2) Technical	
Working Group	
(TWG) on Gender	
Indicator	
Systems; and (3)	
Philippine	
Commission on	
Women (PCW)	
Board.	
PS Attribution of	569,376.00
SDS GAD Focal	

 SUB-TOTAL
 1,542,000.00
 15,871,896.14

 TOTAL
 1,542,000.00
 15,871,896.14

Prepared By:	Approved By:	Date